



Association of Out Surgeons & Allies

# Sponsorship Prospectus 2024

# Mission and Vision

The Association of Out Surgeons and Allies (AOSA) invites you to be part of our mission to promote acceptance, inclusion, and equity in surgical specialties. By sponsoring AOSA, you'll contribute to building a more diverse and inclusive medical community.

## Mission

The Association of Out Surgeons and Allies is an organization of LGBTQ+ Surgeons and allies which promotes acceptance, inclusion and equity in the surgical specialties to further learner engagement, support individual clinicians and researchers, and build a community.



## Vision

The AOSA also intends to create a space for LGBTQ+ surgeons and trainees that promotes a dignified and successful surgical career without stigma, judgment, or discrimination. We aim to achieve this through a combination of outreach, education, mentorship, and professional development.



# Purpose of AOSA

To build a community of health professionals that will champion the presence, development, and promotion of LGBTQ+ individuals in surgery.

- Enhance our community's understanding of how to create and foster diversity, equity, and inclusion in surgery
- Facilitate and amplify LGBTQ+ surgeons' success through dedicated mentorship networks
- Seek to be inclusive and supportive of LGBTQ+ surgeons with intersectional identities



# Strategic Planning



The objectives aim to create safe spaces for self-identity, support LGBTQ+ community building and mentorship, address professional and healthcare disparities, and integrate professional and personal development.

## Outreach & Education

- Create a safe space for acknowledging self-identity
- Provide supportive environments for LGBTQ+ surgeons and learners to build community and develop mentorships
- Provide our members and allies with the conceptual basis to understand important topics in LGBTQ+ professional and healthcare disparities
- These outreach and education objectives are intended to include professional goals, personal development, and the interconnection of both experiences.

## Promotions & Visibility

- Develop a mentorship program for learners and faculty members
- Provide LGBTQ+ surgeons with the skills necessary to excel at all stages of their careers.
- Offer recommendations to other surgical organizations for LGBTQ+ inclusive programming and policy
- Afford educational opportunities for LGBTQ+ trainees through mentorship and scholarships
- Network with minority surgical associations to promote support and inclusivity of LGBTQ+ surgeons with intersectional identities



Empowering LGBTQ+ Surgeons:  
Mentorship, Inclusivity, and  
Intersectional Support.

# Leadership Committee

*The Team That Makes Inclusivity and Empowerment for LGBTQ+ Surgeons Possible.*



**Alexis Moren, MD MPH FACS**  
*she/her/hers*  
PRESIDENT



**Nicole Goulet, MD FACS**  
*she/her/hers*  
PAST PRESIDENT



**Andrew Schlussel, DO**  
**FACS FASCRS**  
*he/him/his*  
PRESIDENT-ELECT



**Elinore Kaufman, MD**  
**MSHP FACS**  
*she/her/hers*  
SECRETARY



**Leslie S. Tyrie, MD FACS**  
*she/her/hers*  
TREASURER



**David S. Shapiro, MD**  
*he/him/his*  
FOUNDING ADVISORY  
CHAIR



**Andrew Young, MD FACS**  
*he/him/his*  
SOCIAL MEDIA &  
WEBSITE CHAIR



**Courtney Collins, MD MS**  
**FACS**  
*she/her/hers*  
OUTREACH &  
EDUCATION CHAIR



**Patrick Worth, MD FACS**  
**FSSO**  
*he/him/his*  
MEMBERSHIP &  
PROGRAM CHAIR



**Amber Sheth, MD MPH**  
*she/her/hers*  
RESIDENT-FELLOW SEAT



**Carmen Solorzano, MD**  
**FACS**  
*she/her/hers*  
AT LARGE MEMBER



**Anthony Tannous, MD, FACS**  
*he/him/his*  
AT LARGE MEMBER



**Armando Castro-Tie, MD**  
**FACS, FASMBS**  
*he/him/his*  
AT LARGE MEMBER



**Julie Ann Sosa, MD, MA,**  
**FACS, FSSO**  
*she/her/hers*  
AT LARGE MEMBER



**Michaela West, MD, PhD,**  
**FACS, FCCM, FSIS**  
*she/her/hers*  
AT LARGE MEMBER



**Sanziana Roman, MD, FACS,**  
**MAMSE**  
*she/her/hers*  
AT LARGE MEMBER

# Sponsorship Levels

(Example tiers- adjustments as needed)

| Levels                  | Value             |
|-------------------------|-------------------|
| <b>Platinum Sponsor</b> | \$10,000+         |
| <b>Gold Sponsor</b>     | \$5,000 - \$9,999 |
| <b>Silver Sponsor</b>   | \$2,500 - \$4,999 |
| <b>Bronze Sponsor</b>   | \$1,000 - \$2,499 |
| <b>Equity Sponsor</b>   | \$500 - \$999     |

## Platinum Sponsor - \$10,000+

- Logo prominently displayed on AOSA website and all event materials
- Speaking opportunity at AOSA annual conference
- 4 complimentary memberships
- Full-page ad in AOSA newsletter

## Gold Sponsor - \$5,000-\$9,999

- Logo displayed on AOSA website and major event materials
- Booth at AOSA annual conference
- 2 complimentary memberships
- Half-page ad in AOSA newsletter

## Silver Sponsor - \$2,500-\$4,999

- Logo displayed on AOSA website
- 1 complimentary membership
- Quarter-page ad in AOSA newsletter

## Bronze Sponsor - \$1,000-\$2,499

- Name listed on AOSA website
- Recognition in AOSA newsletter

## Equity Sponsor - \$500- \$999

- Logo featured on AOSA website

# Support a Meaningful Cause:



## Why should you donate?

- Brand exposure in the medical field: As medical professionals, we can help bring their brand to the attention of healthcare audiences.
- Medical education/consultations: We can provide educational sessions or consultations on healthcare topics for their company employees.
- Credibility and trustworthiness: Associating with a respected medical association can enhance a sponsor's credibility and reputation in the healthcare industry.
- Networking opportunities: Sponsors can connect with physicians and other healthcare professionals at our association events, conferences, and meetings.
- Access to valuable resources: Sponsors can gain access to industry reports, research findings, educational materials, and other resources that can help them stay informed about healthcare trends and developments.

# Benefits of Sponsorship

- Demonstrate your organization's commitment to diversity and inclusion in healthcare
- Reach a targeted audience of LGBTQ+ surgeons and allies
- Enhance your brand visibility within the medical community
- Support the development of future surgical leaders
- Contribute to creating a more inclusive environment in surgical specialties

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## Your donation will directly support:

- Mentorship programs for LGBTQ+ surgical trainees
- Educational workshops on diversity and inclusion in surgery
- Research on LGBTQ+ health disparities and surgical outcomes
- Professional development opportunities for LGBTQ+ surgeons
- Community-building events for LGBTQ+ surgeons and allies.



**For inquiries,  
contact us.**

🌐 [www.outsurgeons.org](http://www.outsurgeons.org)

✉️ [outsurgeons@gmail.com](mailto:outsurgeons@gmail.com)

❤️ [@out\\_surgeons\\_allies\\_aosa](https://twitter.com/out_surgeons_allies_aosa)

ƒ [facebook.com/groups/outsurgeons](https://facebook.com/groups/outsurgeons)

